



kindness coupled with the contents of her diaries have become the foundation of an extraordinary school program. Mrs. Durham stated that this is exactly the type of program that the PTSA wants to support in our community as it sends a powerful message to both students and parents.

PTSA is planning to sponsor the program, targeting students in grades 6 – 12. The program is designed to motivate positive changes in the way that students treat others. It will be held at the High School and the Student Council will help support the cost of the program.

Mrs. Miner mentioned that the district may be able to help with costs through BOCES. She will discuss this with PTSA at a later date.

4a. ADMINISTRATIVE REPORTS No one had questions about the reports.

4b. OTHER GOOD NEWS The High School play, Into the Woods, was exceptional. It was evident that many hours of planning, practice and work were done to make the performance so good!

Bill Rotenberg announced that High School Senior, Glenn Packard is finalist in the National Merit Scholarship Program. Student responses to questions on the Preliminary SAT/National Merit Scholarship Qualifying Test determine eligibility. Over a period of time, the field is pared down from 1.4 million entrants to 15,000 finalists. Awards will be made soon to approximately 8,000 winners.

5a. ADMINISTRATIVE REPORTS

Nickoline Henner moved and Clifford Parton seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

APPROVAL OF BALLOT LANGUAGE FOR MAY 15 VOTE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following resolutions as they will be presented to voters on May 15, 2007:

**PROPOSITION NO. 2 - SCHOOL BUS PURCHASE AUTHORIZATION**

Be it resolved that the Board of Education of the North Rose-Wolcott Central School District be authorized to expend a maximum estimated sum, being the total of the maximum estimated costs of \$501,000, or so much as may be necessary for the purchase of six (6) school buses from the School Bus Capital Reserve Fund in the 2007-08 school year or, in the alternative, to finance all or part of such estimated aggregate amount through the issuance of bonds or notes of the School District in accordance with the local finance law and to levy a tax in installments to repay the principal and interest of such bonds or notes.

**PROPOSITION NO. 3 – WOLCOTT CIVIC FREE LIBRARY BUDGET**

Shall the annual tax levied by the North Rose - Wolcott Central School District for the operating budget of the Wolcott Civic Free Library be increased by five thousand dollars (\$5,000) to the total sum of thirty-five thousand dollars (\$35,000) annually?

5b. POLICY FIRST READING

The board was to review a new policy, #7622-Use of Aversive Intervention, for approval at the next meeting.

5c. SUPERINTENDENT'S  
BUSINESS ADMIN.  
UPDATE

Mrs. Miner informed the board of a stage 4 Grievance filed by the North Rose Wolcott Service Employees' Association. The grievance commenced some time ago as a remedy for a driver who is driving a daily bus run as a substitute. The district admitted that this was not the practice required by the agreement between the Association and the District, and agreed to stop the practice at the end of this school year. There are no other bus drivers to take over this run at this time.

The grievance then expanded into one that lamented the practice of sharing certain bus runs with other districts. This has been done for a number of years in order to share the burden of cost when a small number of students from different districts go to the same facility in another district, i.e., BOCES programs or other schools that offer specialized needs. Mrs. Miner recommends that the Board deny the grievance. Sharing transportation service is financially important and our district should continue to use when feasible.

Board members were going to look over the information distributed to them before they vote.

PRESENTATION OF 2007-08

Mrs. Miner and Sam DeMuzio provided a PowerPoint Presentation of an overview of the budget that included a comparison to last year in categories including General Support, Instruction, Transportation, Community Service and Undistributed, which includes retirement, social security, insurance, workers' compensation and, debt service financial obligations that the district is required to pay.

Mr. DeMuzio explained that revenue comes from two sources, state aid and property tax. The amount of property taxes that the district determines will be needed for the 2007-08 school year is called the Tax Levy. The district does not determine property tax rates. Those rates are determined by the Town Assessors.

6a MEETING MINUTES  
MARCH 5, 2007

Clifford Parton moved and Edward Magin seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of March 5, 2007.

6b. MEETING MINUTES  
MARCH 6, 2007

David Smith moved and Nickoline Henner seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of March 6, 2007.

7. CONSENT AGENDA Sandra Boerman moved and Terri Smith seconded the following motions. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.
- 7a. WARRANTS Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following Warrants:  
Warrant #48                    \$193623.87    Warrant #49                    \$37295.92
- 7b. RECOMMENDATIONS OF Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations from the Committee on Special Education dated January 2 February 6, 8, 27, March 1, March 8, 2007 and the Committee on PreSchool Special Education dated March 6, 2007 and instruct the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:  
7550      10872    11771      10762      10600    10869    11304    9826  
10445    11713    11464      11465      10202    9417      10220    11772  
11152      7864      9746      11336      11436
- 7c. SUBSTITUTES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.
- 7d. TREASURER'S REPORT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Treasurer's Report, Budget Status Report, and Extraclassroom Activity Report for October 2006.
- 7e. SINGLE AUDIT REPORT Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Single Audit Report for the year ending June 30, 2006.
- 7f1. LTR. OF RESIGNATION Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Sam A. DeMuzio as a School Business Administrator, effective with the close of business on April 13, 2007.  
SAM DeMUZIO
- 7f2. LTR. OF RESIGNATION Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of Kelly Knapp as a Clerk/Typist, effective with the close of business on March 23, 2007.  
KELLY KNAPP
- 7f3. APPT. BUS DRIVER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Janice Johnson as a Bus driver, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 for 55 hrs/day, 10.88/hr. for a total annual salary of up to \$10,173, prorated up to \$3,318, effective March 21, 2007.  
JANICE JOHNSON

7f4. LEAVE OF ABSENCE  
BETHANY CHASE

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the unpaid child rearing leave from September 1, 2007 – June 30, 2008.

7f5. COACHING APPTS.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to fill a coaching position for the 2006-07 school year.

| <i>Name</i> | <i>Position</i>  | <i>Salary</i> | <i>Step/Years</i> |   |
|-------------|------------------|---------------|-------------------|---|
| Paul Maring | Boys JV Baseball | \$1727        | 1                 | 1 |

7f7. CO-CURRICULAR APPTS.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to co-curricular positions for the 2006-07 school year:

| <i>Name</i>      | <i>Position</i>          | <i>Salary</i> | <i>Step/Years</i> |   |
|------------------|--------------------------|---------------|-------------------|---|
| Beverly Santillo | Musical Costume Designer | \$132         | 1                 | 2 |
| Pam Arend        | Musical Costumer         | \$312         | 1                 | 1 |
| Barb Packard     | Musical Drama Advisor    | \$2109        | 1                 | 1 |
| Steve Bentley    | Musical Set Construction | \$312         | 1                 | 1 |
| Bill Klino       | Musical Set Designer     | \$312         | 1                 | 1 |
| Steve Bentley    | Musical Stage Manager .5 | \$98.50       | 1                 | 1 |
| Bill Klino       | Musical Stage Manager .5 | \$98.50       | 1                 | 1 |

8. INFORMATION ITEMS

The following items were shared with the Board: March 2007 Enrollment, Use of Facilities, Invitation to Middle School Skills Competition, Florentine Hendrick Elementary School March Newsletter

9. PUBLIC PARTICIPATION

Kari Durham commended the positive changes in communications between the district and the community this year. She said that she was honored to serve on the Focus Group interview committee for the selection of the superintendent. She did have questions about the course of action the focus group should take while interviewing and those questions went unanswered. She felt that she wanted more guidance as to the duties and responsibilities of the focus group. She now feels that the process was flawed. She is still bound by the request to the members of that committee to keep the names of the candidates confidential. Listening to the support for Mrs. Miner by many people at this meeting tonight, it is evident that most people know the name of at least one candidate. The process has been muddied. She asked that the Board continue to be forthcoming with information, and, if Mrs. Miner is the best candidate, please tell the public of the board's intentions.

Nicki Henner responded that she did not know that members of the Focus Group needed help or input. She would have responded with help and support. She stated her concerns that the whole process stinks. It should end immediately and the board should start the whole search again. Nothing about it was fair in her estimation.

Frank D'Aurizio stated that the Board should make sure that the process is fair and assure the public that the best candidate is going to be hired. The community will get behind the candidate and give them full support.

Mark Humbert read a prepared statement about his personal thoughts on the hiring process. He stated that nothing about the process is secret other than answers to interview questions. He stated that when Lucinda Miner decided to apply for the job that it changed the dynamics of the search. The board lost focus, and in his opinion, the Search Consultant was unprofessional and tried to skew the interview process.

He stated that the other finalist in this process was allowed to select the individuals in her district to participate in the home school visitation by this board. Mrs. Miner was not given the same opportunity when this board interviewed at Kehsequa. Much misinformation is out in the public. He shamed the board for not correcting the rumors. He stated that the entire board should resign, and he would be the first to offer his resignation, if the public could not count on the board to hire the right candidate. In his opinion, when Mrs. Miner was hired as the Interim, she was the right person to lead the district, and he feels more strongly about her abilities now.

Mr. Cahoon ended the discussion and asked for a vote on the grievance that was presented by Mrs. Miner earlier in the meeting.

#### ADDITION TO AGENDA

Edward Magin moved and Nickoline Henner seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the addition to the agenda of March 20, 2007.

#### ANSWER TO GRIEVANCE BY NRWSEA

Edward Magin moved and Nickoline Henner seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, denies the Stage 4 Grievance of the North Rose Wolcott Service Employees' Association dated March 19, 2007.

#### EXECUTIVE SESSION

Edward Magin moved and Clifford Parton seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves Executive Session at 8:15pm for the purpose of discussing a specific employee and to discuss the superintendent candidates.

*Amendment to the minutes: Melinda DeBadts, Nickoline Henner and Mark Humbert left Executive Session at 10:00pm.*

#### REGULAR SESSION

The meeting returned to regular session at 10:20pm

**ADJOURNMENT**

Sandra Boerman moved and Clifford Parton seconded the following motion. The vote was unanimous. S. Boerman, R. Cahoon, M. DeBadts, N. Henner, M. Humbert, E. Magin, C. Parton, D. Smith, T. Smith voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the adjournment of the meeting at 10:20pm.

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Clerk, Board of Education